

# NEW YORK

## New York COVID-19 Vaccination Leave Law Extended Through 2023

New York state has [extended](#) its law requiring paid COVID-19 vaccination leave through Dec. 31, 2023. The extension was in the form of an amendment to the original law, which was scheduled to expire Dec. 31, 2022.

### Leave Requirement

Under the COVID-19 vaccination leave law, employees must be allowed a sufficient period of paid time to be vaccinated for COVID-19, up to **four hours per vaccine injection**. Collectively bargained employees may be entitled to additional time, and employers are free to provide more time if they choose.

The law applies to all private employers and specified public employers, including the following, among others:

- Public officers and employees of public authorities
- State, county and municipal employees
- Employees of community colleges and public school districts
- Employees of public benefit corporations, and employees of participating employers in the state and local employees' retirement system and the state teachers' retirement system

### Compensation

Employees must be paid their regular rate of pay during the leave, and the leave may not be counted against any other leave to which the employee is entitled, including paid sick leave required by state law.

### More Information

The state has issued [FAQs](#) on the law. In 2021, the state Department of Labor issued [guidance](#) clarifying that leave under the state's [paid sick leave law](#) may be used by workers to **recover from side effects** of the COVID-19 vaccination.

### Important Dates

#### Dec. 31, 2023

New expiration date for COVID-19 vaccination leave requirement

#### Dec. 31, 2022

Previous expiration date for leave requirement

***Employees must receive up to four hours of paid leave per vaccine injection.***

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